



North Kansas City Plant
1253 Murray Drive Dr
North Kansas City, MO 64116
816-842-4206

March 3, 2021

VIA FEDEX

Lisa Marshall, WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Attention: Missouri Department of Higher Education & Workforce Development.
Office of Workforce development

Re: **WARN Act Notice - Plant Shutdown – Graham Packaging North Kansas City Plant**

Dear Ms. Marshall:

We regret to inform you that Graham Packaging Company ("Company") plans to permanently cease all operations and close the manufacturing plant located at 1253 Murray Drive, North Kansas City, MO 64116 (the "NKC Plant"). The closure will affect all 67 hourly and salaried employees at the facility.

The expected date of the plant closure is July 31, 2021. The closure process will commence in June and will end by August 31, 2021. The layoffs will be staggered. The first layoffs will occur on June 3, 2021, or within 14 days thereafter. The next rounds of layoffs will occur on June 21, July 5, and July 26, 2021, or within 14 days after each of those dates. A few employees may be asked to remain employed beyond July 26, 2021, for the purpose of dismantling equipment and assisting with general cleanup, but they will be laid off as soon as that work is completed in August 2021.

The Company notified the employees of the plant closing at meetings held on March 2nd through March 5th 2021.

A complete list of the affected job titles and the number of the workers holding those jobs is attached Exhibit A.

Production and maintenance employees at the NKC Plant are represented by the United Steelworkers of America, AFL-CIO, CLC and its Local # 20. The chief elected officer of Local # 20 is:

Eddie Eckles
Local President

USW District 11 AFL-CIO, CLC, Local #20
3433 Broadway Street NE, Suite 315
Minneapolis, MN 55413
(612) 623-8045 - Telephone

For employees who are represented by the Union, bumping rights exist as provided in the collective bargaining agreement

For employees who are not represented by the Union, no bumping rights exist.

This notice is based on the best information currently available. The Company will keep you informed regarding any changes to the schedule for anticipated layoffs as more information is available.